Previous references.

Police 65-1-02

1902-03

(Police)

File No. 72 of 02-03

Serial Nos. 1-3.

(32)

Later references.

Police 65 of 03-04

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1-3.

Major ~~Part~~ B. for July 03.

SUBJECT.

Proposal for re-organising the detective Establishment of the Kolar Gold fields and its Continuance.

10700
J2250

5586
331

31-3-03.

From The I. G. of Police.

Submits proposal to re-organise the Detective establishment of Kolar Gold fields' Police and recommends the Continuance of the same for a period of 3 years.

11367
J2334

5972.
353

20-4-03.

From The I. G. of Police.

Forwards a Copy of the statement showing the number of cases detected by the Detective Department, K. G. F. during 02-03.

G. R. S. 58

170-72

To

The I.G. of Police
The Dy. Commissioner Kolar.
The Comptroller.

Sanctions, as a tentative measure, for a period of 3 years certain proposal for improving the efficiency of the Detective Police force on the K. G. F.

Indexed.
K Rangaswami

OFFICE OF THE DEWAN OF MYSORE,
(REVENUE AND GENERAL DEPARTMENTS).

(Full Office Note.)

Subject.

Detective Police Establishment of the Kolar Gold Fields.

Letter No. 5586/331 dated 28th March 1903, from the Inspector General of Police in Mysore, subg proposals re the —

Note.

In their order No. 3257-60/J342 dated 31st August 1900, Government sanctioned among other things the entertainment of a special Detective force at a cost of Rs 12 000 per annum for the special protection of the Mines for the suppression of theft of gold and for watching the dealings of the Companies' own Employees with persons in the neighbourhood, the Mining Companies having promised to pay

Flag A

Flag B

1. Minute sheets only as supported by precedents, or general rules which should always be quoted.
2. Catch words to show nature of subject.
3. Subject to be in red and body of note in black ir
4. Dates of important documents referred should be given.
5. Write on both sides, leaving the same side as margin.

Deputy Commissioner of Kolar and the Inspector General of Police, the cost was raised to Rs 13000 per annum, which the companies have agreed to pay.

In his letter No. C. 1226 dated the 2nd March 1903, the Deputy Commissioner, Kolar District states that experience has demonstrated the useful nature of this detective force which has lately shown most excellent results in the working out several difficult and complicated cases and requests that sanction be accorded to the employment of the force for a further term of 3 years from August next and that the Mining Companies be asked to continue to pay the annual grant of Rs 13000 towards its upkeep. It is stated that when the Force was first inaugurated, uncertainty as to its practical utility or as to the necessity for its continued existence was felt and the

the Companies engaged themselves to meet the expenditure for a period of 3 years only. This fact has not been alluded to in the Govt order of the 31st August 1900

The big file, which might throw some light on this point is kept in the Secretariat in another connection. 16.9.05

Since recd back + a note is submitted in connection. 5/9/05

The Deputy Commissioner further submits certain proposals for regulating the pay of this staff, which have been made by Mr Thomas after consulting, & with the approval of Sir John Lambert and himself. It is proposed to have only 3 grades of officers and men as follows: —

	Maximum pay.
1. Inspector	Rs 300
2. Head Constables	100
3. Constables.	25

Mr Thomas does not wish to limit the no of men to be employed in each grade which must be left to ~~himself to~~ be determined by himself according to circumstances. The members of the force would be paid according to the results they achieve and to their individual capabilities

e advantages of this system is that a man
uld be paid according to what he is
orth. Under a fixed scale, as at present,
men are paid more and others not enough.

he Inspector General of Police wishes to
ve the maximum no of men fixed
each grade, leaving it to Mr Thomas the
perintendent to employ as many in each
de as may be necessary, but agrees with
ssrs Carr & Thomas in other respects.

The object of this limitation has not been explained to Mr Marsh. (It may be to limit the Cost to a known maximum).

bd for ades.

14/4/03

14.4.03

14/4/03

Do not understand how
Both branches can be graded to
the Maximum (Black & Orange Cards
List of Cost

The Dewan

18.4.03

9813
18.4.03

0152b

Taylor & Carr must be
asked whether they are
agreeable to this —
Say it is desirable - & submit
draft for approval — This
will however be done

5.V.03

Submitted for order

The big file on the Kolar Gold Police rearrangements has since been received and is submitted herewith. There is nothing on record to show that the Mining Companies engaged themselves to meet the cost of the Detective Establishment for a period of 3 years only, as stated by the Deputy Commissioner. Mr Carr's reports dated the 25th and 29th June 1900 and Mr Rungasami Iyengar's official letter No. C. 50 dated 30th June 1900 on which the Govt order of the 31st August 1900 was passed, are all silent on the subject. The late Evans's Memorandum of the 1st July 1900, a Copy of which was forwarded to the Honorable the Resident, contains makes no reference to the above statement.

A draft is therefore put up asking

the Inspector General of Police to ascertain and report ~~what~~ when and by whom the Mining Companies were given to under ~~that~~ the contribution of the Cost towards the Reserve Establishment would be levied ~~will~~ for a period of 3 years only.

A draft letter to Messrs John Taylor and Sons, is also put up as per orders of the Dewan.

This is not suitable & hence revised letter & draft. [illegible]

Revised draft put up for approval.

[illegible] 15/5/03

SN 15/5/03.

The one to [illegible] Dy Insp Genl of Police may perhaps issue after a reply to our enquiry is received from the D.G. of Police. [illegible] 16.5.03

Please issue my d.o. letter today & await reply. [illegible] 16/5/03

D.O. issued.

In reply, the Inspector General forwards a copy of D.O. letter written to him by Mr F.E.C. Carr who states that though there is nothing in the Confidential papers he has

Sat with him, he knows that the Companies at Home have formally sanctioned the Detective Establishment for 3 years only, that this fact was brought to his notice by Sir John Lambert and that this may be found in the Correspondence between the Dewan + Messrs John Taylor and Sons, London. He thinks that the letter in which the Companies agreed to bear the cost of the Establishment was written to the Dewan about March 1901.

There is no other letter of Messrs John Taylor and Sons in the file except the one written by them to the late Dewan on 14th January 1901, which is probably referred to by the Dy Comr, but which does not contain anything as regards the limitation of the Contribution by the Mining Companies for a period of three

three years.

Subd for orders. With draft to Messrs Taylor
& Co.
6/29/5/03

30/5/03

19/5/03

The Dewan

10541
2-6-03.

02105

If there is no limit of time
in the terms proposed
I would suggest proposal
and send copy to Messrs Taylor.
I fear I cannot tell them to
say what they take in the
matter. Let Mr Shameldar
assure himself that there
is no paper on the subject
in the Secretariat in this charge.

5. VI. 03

Subd — The papers here do not
indicate any limit of time. To make
sure, I wrote to her. Court and he is not
able to give an immediate reply. He
says he will send a definite reply after
returning to the Goldfield on the 22nd
instant from his camp at Vengal where
he is now. He however says that the whole
scheme was looked on as tentative
and more or less temporary.
Yes 17.6.

I sent a reminder to Mr. Carrington
I have received no reply till now
None of the papers here refer to any
limitation of period.

2.7.'03

Yours sincerely
[illegible]

2.VII.03

XX 3/7/03

Draft letter 4.7.03

submitted with a draft order
a draft letter.

7/7/03

In the order drafted for approval
I have mentioned that the revised
arrangement is sanctioned as a tem-
porary measure for three years
instead of continuing the free issue for
that period as asked for by the D[eputy] C[ommissioner]
for, as will appear from the above
notes, there is nothing to suggest
any necessity for treating the original
sanction as temporary.

The D.C.'s suggestion that the maximum no. of men in each grade
might be fixed, has not been noticed.

4.7.03

This may issue -

15/7/3

After issue, letter
D.C.'s [illegible] appr
Note other applications
15/7.

e Deputy Commissioner, Kolar District, forwards
- Copy of letter received from Mr C-B. Burnett,
retary and Treasurer to Messrs John Taylor
sons, regarding the continuance of the Detective
olice force on the Gold Fields in which he
~~[illegible]~~ states that he has received the
following telegram from Messrs John Taylor
& sons, in reference to the above force:—

"Detectives were sanctioned 3 years tem-
porarily - Directors desire continuance pre-
ent arrangement, writing, inform Carr
Taylors)."

Mr Carr's letter to Messrs John Taylor and Sons
will be issued as soon as the printed
copies of the Proceedings are received from
the press.

No further action seems necessary beyond despatching the above
letter to Taylor & Sons, as (so far as I
understand their telegram) they seem to agree
to a continuance of the existing arrange-
ent under which they contribute Rs 13,000
per annum.

11.8.93

Do Secy) I think so

Draft printed
this early 17.8.93

17/8/93

The printed copies have been supplied to ... John Taylor and Sons.

In the meantime, a letter dated 8/3/17 has been received from them, in which they state that it is the Directors' wish that the Detective Establishment of the Gold Field should be continued and that they learn that to promote the efficiency of the staff the Deputy Commissioner, Kolar, has submitted proposals in regard to its internal management and that the Govt has been asked to sanction them. Lastly they desire to take this opportunity of expressing to the Govt the hearty thanks of the Directors for the great interest shown personally by His Highness the Maharaja also by the high officials of the State in promoting the prosperity of the mining interest on the Field and add that the Directors have a high appreciation of the support given to their staff by the Resident, and Messrs Carr and Thomas.

Dewan's order on the letter :- "Submit in the usual Course with references".

Dated 9 N. 17.

Ld for orders. With draft of a reply to Messrs Taylor & Sons. ~~Please see the last para of their letter~~

20.8.03.

It will be noted that the Companies Continue to be under the impression that they had agreed to the Contribution; and it is likely that (though they do not say so) they will consider this arrangement also temporary, as we have sanctioned it tentatively for 3 years. However we need not expressly raise the Point & the Asstt Secy's draft may issue.

22/8/3

To the Dewan.

12407
27.VIII.03.

1

The draft letter to Messrs John Taylor and Sons refd to above, was issued and has been acknowledged with thanks by their letter dated the 11th September 1903).

OFFICE OF THE DEWAN OF MYSORE

REVENUE AND GENERAL, DEPARTMENTS.

Short Office Note.

One form may be used for more than one letter of the same file as long as there is space. The Office Note should be in black ink. Write only on side of this form.

* No. and date of letter, from whom, catch words to denote nature of Subject should be stated, in red ink.

***Subject**

Letter No. 5972/353 dated 20th April 1903, from I.G. of Police in Mysore, submitting a sta
showing the No. of cases detected by the
Police Force of the Kolar Gold Fields

Note

Submitted

The papers ~~are to be~~ on the subjec
before the Dewan.

May this be submi
SN
23/4/03 the Dewan in Conse

23/4/03 Yes, after

R225.4-03

SECTION Police

FILE No. 12 of 1902-03

SERIAL No. 1

OFFICE OF THE DEWAN OF MYSORE
Regd. No. 10708
2nd APR 1903

1225

From The Inspector Genl. of Police in Mysore

To

The Secy. to Government in the Genl. & Rev. Depts.

Dated 28. 3. 03

Despatched 31. 3. 03

Received

General No. 5-5-86

No. 331

Enclosure No. 4

Submitting for orders of Government a proposal to reorganise the Detective Establishment of the Kolar Gold Fields Police recommending the continuance of the said Establishment for a further period of 3 years.

Put up
2. 4. 03

O. M. & T. Dept.

2nd References please

Sd/-

Office of the,
Inspector General of Police in Mysore.

5586/331 Enc 4 Dated, Bangalore, 28th March 1903.

From.
C. Madiah, Esquire, Rao Bahadur,
Inspector General of Police.

To.
H. V. Nanjundayya, Esquire, M.A. M.L.,
Secretary to the Government of Mysore,
General and Revenue Departments.

Sir,

With reference to correspondence ending with G. P. J. No: 1144-47 Dated 7th February 1903. regarding the formation of the Detective Police Force on the Kolar Gold Fields, I have the honor to forward herewith copy of letter No: 1226 of the 22nd instant from the Deputy Commissioner of Kolar, and its enclosures, requesting that the mining Companies may be addressed to contribute the annual grant of Rs 13000/- to meet the

the cost of the force for a further period
3 years, and making certain proposals abo
regulating the pay of the staff, and to s
solicit sanction to the proposals therein
contained.

2. I agree with messers Carr and Thinna
in saying that payment commensurate
with the results achieved will act as a s
stimulus for hard and active work on t
part of the detective force; and it might
have been more satisfactory if the maxi
mum number of officers and men in eac
grade had been fixed, leaving to the s
Superintendent of Police an opportunity
employ as many of each rank as he
requires according to circumstances. T
present proposal does not mention the numb
in each grade, but specifies the maximum
pay for each grade;

I have the honor to be,
Sir,
your most obedient servant

Inspector General of Police

Office of the Deputy Commissioner
Kolar District.

Dated 22nd March 1903.

No: C. 1226

(11/a)

Enclosures 3.

From

F. C. Carr, Esquire,
Deputy Commissioner,
Kolar District.

To.

C. Madiah Esqre, R. B.
Inspector General of Police
in Mysore.

Sir,

In August 1900, the Government of Mysore agreed to the formation of a Detective force, for special employment in the Kolar Gold Field, the cost of the force, viz Rs: 12000/- annually, being borne by the Gold mining Companies. —

In April 1902, the total annual cost was raised to Rs: 13000/- which the Companies agreed to pay. At the time the force

force was first inaugurated, uncertainly as to its practical utility, or as to the need for its continued existence after a few years, was entertained; and the mining Companies only engaged themselves to meet the expenditure for a period of 3 years. —

2. Further experience however has clearly demonstrated the useful nature of this Detective Force, which has lately shown most excellent results in the working out of several difficult and complicated cases. I would therefore ask the Government of Singapore, to sanction the employment of this special detective staff, for a further term of 3 years, from August next; and to urge the mining Companies to continue the yearly grant of Rs: 13000/- for its upkeep.

3. Mr. Thomas makes certain proposals, in the memorandum enclosed, as to the manner in which the pay of the staff should be regulated.

after Consultation with Sir John Lambert and myself, and have our Cordial approval. They make no radical changes in the general management, but they extend the discretion to be exercised by the District Superintendent, subject to the control of the Deputy Commissioner, of paying the members of the Force by results, and according to their individual capabilities.

4 I trust you will be able to support the above proposals, and that you will kindly forward them to Government for sanction and transmission to the Mining Companies for their formal renewal of the yearly grant of Rs: 13000/- for a further extension of 3 years.

I have the honor to be,
Sir,
your most obedient servant

(Signed) F.C. Carr,
Deputy Commissioner,
Kolar District.

From

P. B. Nicoll, Esquire,
District Superintendent
of Police,
Kolar Gold Fields.

To F. E. C. Carr Esquire,
Deputy Commissioner &
District Magistrate
Kolar District.

Memorandum on the Detective Force,
Kolar Gold Fields.

I enclose lists showing the :—

(1) Number of Cases detected by the Detective Department during the official year 1902-1903

(2) Expenditure on Detective Department:—
during the last ½ year (January to June 1

(3) Expenditure on the Detective Department
for the official year, beginning July 1902
to end of February 1903

The amount originally sanctioned
The Department was Rs: 12000,
and last year, this amount wa

write to Godson receiving not printed.

£3000 per annum.

Up till now a fixed peale of pay and appointments has been laid down. This peale has been modified two or three times and now stands as follows:—

1	Chief Inspector on	Rs: 220/-	including allowance.
1	2nd Inspector "	" 170/-	" "
2	Head Constables on	60/-	
9	Constables "	20/-	
5	Constables "	10/-	

It has not been possible, ever since the Department was established, to maintain the full strength continuously.

It is impossible to treat a Detective force in the same hard and fast lines as an Ordinary one. Numbers of fresh men have to be tried before even a very small body of really suitable men can be obtained, and this necessitates constant changes in the personnel of the force.

I consider it waste of money to pay men who are being tried, the same pay as should be given to men who have undergone trial and have been found satisfactory, and I also think it is not advisable

whose retention in the Detective Department is considered expedient. The Department is too small to allow of a regular series of grades of rank and pay, and if a strict scale of pay is adhered to, as at present, it is often difficult to give a good man a reasonable prospect of advancement.

In a department like this, men ought to be paid, to a large extent, by results.

For the above reasons I would propose that the scale of pay and appointments should be made much more elastic. I would recognize 3 grades:—

1 Inspector
2 Head Constables
3 Constables.

and I would not limit the number of men employed in each grade. It would be quite sufficient to fix a maximum salary for each of the 3 grades, and this maxima might be

Inspector - - 300
Head Constable - - 100
Constable — 25

It will be observed that the total amount spent yearly has not yet nearly approached the total amount sanctioned. But as a

efficient staff of men is gradually got together, and the operations of the Detective Department are further extended (a most desirable thing), it will be found that the sanctioned amount is none too large. The experiment has worked well hitherto, but is capable of much expansion and this will probably take place, if the vote is sanctioned for a further period of years.

The advantage of the system above recommended would be that we should be able to pay a man what he is worth, under a fixed scale we pay some men more than they are worth, and others not enough.

It must also be remembered that the circumstances on the Gold fields are always changing, and we never know exactly how many men we can employ.

It might, at any time, be necessary to increase our staff of either highly paid or low paid, men to meet existing circumstances. For Example, if we extend our sphere of work outside the Gold fields to a greater extent (a step which I consider highly advisable) we shall require an increase in the number of well paid men whom we can trust to work

work outside supervision — and on the other hand if we noticed any sudden increase in the amount of petty Quarby pleading cases on the Gold Fields, we should have to increase our staff of low paid informants and Constables, in order to deal effectively with this class of crime. It is of course understood that under no circumstances would the yearly grant of 13000, be exceeded.

Sir John Landseer has asked me for a memorandum on this subject, and I should be obliged if you would forward this correspondence to him with your views upon

(Signed) P.B. Thomas
District Superintendent of Police
Kolar Gold Fields

"Copy"
(Signed) F.C. Cass
Deputy Commissioner
Kolar District.

Inspector General of Police

Encl to A1.

A showing details of Expenditure etc of the Detective

II/C

Months	Pay			Travelling Allowances and Batta			Rewards			Se
January 1902	626	9	9	19	3	-	25	-	-	3
February "	615	-	-	46	8	"	74	"	-	2
March "	629	-	6	49	3	10	"	-	-	7
April "	626	-	-	17	13	2	6	-	-	2
May "	630	"	-	29	6	9	17	-	-	
June "	467	5	4	2	13	-	38	"	-	
Total	3593	15	7	194	15	9	160	-	-	2

"Copy"

(Signed) F.C. Carr

Deputy Co

Kolar

"C,

Inspector General of Police

Annual, Kolar Gold Field, for half year - January to June 1902

ice	Contingency			Clothing			Total			Remarks
-	2	15	-	16	12	-	724	10	9	
6	3	8	3	10	6	4	778	13	1	
-	163	4	-	139	8	-	1051	-	4	
-	-	4	-	-	-	-	700	6	2	
6	3	7	-	11	12	-	725	13	3	
-	14	3	6	8	12	-	601	13	10	
-	187	9	9	187	2	4	4582	9	5	

(Signed) P. R. Menezes

District Superintendent of Police.

Statement showing details of Expenditure etc of The D

Months	Pay			Travelling Allowance etc batta			Rewards			Secret Servi
July 1902	420	"	"	7	7	9	3	"	"	21
August "	415	7	4	23	8	3	18	"	"	43
September "	494	5	2	96	10	2	25	"	"	13
October "	513	15	1	38	15	"	18	"	"	29
November "	508	5	1	28	4	6	"	"	"	141
December "	550	"	"	5	5	6	70	"	"	33
January 1903	570	"	"	17	3	6	13	"	"	126
February "	540	10	10	32	15	6	12	"	"	57
Total	4012	12	4	250	6	2	237	"	"	365

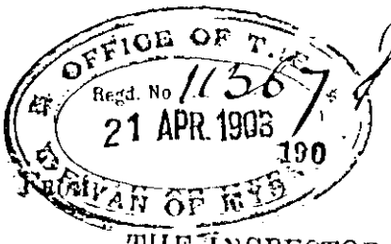
Inspector General of Police

clinic Department, Kolar Gold Fields, for eight months
July 1902 to February, 1903.

	Contingencies			Clothing			Total			Remarks
6	7	2	--	--	--	--	458	10	3	
--	--	--	--	--	--	--	500	1	2	
--	5	10	--	--	--	--	635	2	4	
--	2	11	6	62	--	--	664	11	7	
--	38	3	--	21	--	--	637	3	10	
--	1	2	6	--	--	--	669	13	--	
--	2	10	--	--	--	--	729	8	6	
9	38	7	--	--	--	--	761	12	1	
3	95	14	--	83	--	--	5046	14	9	

Signed P. B. Nanjas,
District Superintendent of
Kolar Gold Fields.

am
; Commissioner
Kolar District



1903.

THE INSPECTOR GENERAL
OF POLICE IN MYSORE.

To

THE SECRETARY TO THE GOVT. OF MYSORE,
GENERAL AND REVENUE DEPTS.

(12)

SECTION Police

FILE No. 02-03

SERIAL No. 2

Dated

Despatched 20th April 1903

Received

General No. 5972

No. 353

Enclosure No. 1 list.

Forwarding copy of Statement showing the number of cases detected by the Detective department of the Kolar Gold fields during 1902-1903.

Jnl
9/4/03

MGCPE—5-3-01-1000

OFFICE OF THE
INSPECTOR GENERAL OF POLICE IN MYSORE.

No. Dated Bangalore 18th April 19

Enc.

From

C. Madiah Esquire, Rao Bahadur,
~~THE~~ INSPECTOR GENERAL OF POLICE IN MYSORE.

To H. V. Nanjundayya, Esquire, M.A. M.L.
THE SECRETARY TO THE GOVT. OF MYSORE,
GENERAL AND REVENUE DEPARTMENTS.

Sir,

In continuation of this office letter No: 5586/331 of the 28th March 1903, I have the honor to forward herewith Copy of a statement showing the number of cases detected by the Detective Department of the Kolar Gold Fields Police, during the year 1902-03, referred to in Mr. Thomas' memorandum forwarded with the letter quoted above.

I have the honor to be,
Sir,
your most obedient Servant

Inspector General of Police

		1/79	Mari Kuppam	15 - 11. 1902	Varadarajaloo	Brass		
		3/80	— do —	— do —	Annasamy	Lead		
		4/108	Champion	25. 11. 1902	Menchi + others	Quartz		
36		20/144	Balaghat	28. 11. 1902	Veerabhadra chatti	Gold		
37		2/114	Champion	2. 12. 1902	Syed Kareem	Quartz		
38		18/130	do	17. 12. 1902	nagamalay	do		
39		10/158	do	7. 1. 1903	Lukshamy	Sponge Gold		
40		6/173	Balaghat	8. 1. 1903	Geryachari	Gold		
41		4/84	Boorinppet	9. 1. 1903	Munsamy	Sponge Gold		
42		37/185	Mari Kuppam	27. 1. 1903	Mancka Chari	C. Gold		
43		38/186	do	do	Krishna Chatti	Mercury		
44		29/196	Oorgaum	31. 1. 1903	Munsamy + others	Gold		
45		5/201	Balaghat	2. 2. 1903	Sabastian + others	G. Sand		
46		8/156	Mari Kuppam	5. 1. 1903	Murgan	S. Gold		
47		8/204	Oorgaum	4. 2. 1903	Munsamy	do		
48		3/97	Boorinppet	11. 2. 1903	Abdul Khader + two others	Coinery		
49		4/98	do	do	Lukshamy	Possession Counterfeit		
50		5/99	do	12. 2. 1903	Abdul Kareem	do		
51		25/221	Balaghat	21. 2. 1903	Munsamy	S. Gold		
52		9/103	Boorinppet	23. 2. 1903	Munjoah Chatti	do		
53		10/237	Oorgaum	12. 3. 1903	Murgan	Quartz		
54		17/244	— do —	16. 3. 1903	Rajaindrum	Gold		
55		36/253	Champion	30. 3. 1903	Anthani	Quartz		
56		38/255	do	30. 3. 1903	Khaseembeg	do		
57		1/252	Oorgaum	31. 3. 1903	Permal + Yellan	Counterfeit Coins		

Wales 7th April 1903
Champion

41	P.	B.	Remarks	
127	½	11		
-	-	-	Dr. Feeding	
2	-	-	- do -	
6	-	-	Dr. Feeding	
-	-	-	P. Feeding	
10	-	-	Convicted	
300	-	-	One year & 9 + 200/- ₹	
-	-	-	Dr. Feeding	
-	-	-	P. do	
-	-	-	P. Feeding	
1	4		do	
-	-	-	Convicted for Theft	
2	-	-	— do —	
5	-	-	Convicted	
100	-	-	do	
3	-	-	do	
5	-	-	do	
35	-	-	9 months R.I	
2240	-	-	Dr. Feeding	
6	-	-	Convicted	
-	8	-	Dr. Feeding	
	4	-	do	
	-	-	Discharged	
	-	-	Convicted	
	-	-	do	
	-	-	do	
	-	-	do	
5	-	-	Dr. Feeding	

List of Cases detected by the,
Kolar Gold Fields Detective Police during year 1902-1903.

Crime number	Limits	Date	Names of the accused	Property	Amount			Result
4/1	Oorgaum	3.7.1902,	Ponna & Another	Quartz	2	"	"	Convicted
16/16	—do—	15.7.1902,	Munisawmy & another	Jewels	25	"	"	do
11/50	Booringpet	24.7.1902	Siddappa & another	Gold	60	"	—	Acquitted
28/28	Oorgaum	25.7.1902	Raghava Mudly	oil	"	6	"	Convicted
4/25	Champion	3.8.1902	Chavaripiah	Gold pan	1	"	"	do
2/11	Mari Kuppam	5.8.1902	Yangla & others	Gold	18	"	"	Discharged
3/12	—do—	—do—	Munsamy & others	—do—	51	8	"	—do—
6/27	Champion	6.8.1902	Yellamma	Quartz	2	"	"	Convicted
8/17	Mari Kuppam	14.8.1902	Bandigadoo & others	Amalgam	14	4	—	do
9/18	—do—	—do—	Guntlodoo	Sand	"	6	"	Discharged
19/50	Oorgaum	16.8.1902	Almaloo & others	—do—	"	"	"	—do—
12/33	Champion	17.8.1902	Subban	pickaxe	4	"	"	Convicted
14/35	—do—	18.8.1902	Munsamy	Sponge gold	1	"	"	do

14	1	Do	Do	— Do —	Arlack	2	12	—	Do
15	17/38	Do	26. 8. 1902	Anthoni & others	Amalgam	140	"	"	Do
16	20/41	Do	30. 8. 1902	Bhagyanatham	Gold	5	4	"	Do
17	2/27	Bowringpet	2. 9. 1902	Anthoni & others	Do	30	"	"	Do
18	7/32	Mari Kuppam	11. 9. 1902	Chavatiyan & others	Gold Sand	5	"	"	Do
19	8/50	Champion	11. 9. 1902	Chavari & others	Quartz	"	12	"	Acquitted
20	14/39	Mari Kuppam	16. 9. 1902	Munigungi	Candles	"	3	3	Convicted
21	19/44	Do	23. 9. 1902	Govindappa	Sponge Gold	2	"	"	Do
22	20/45	Do	— Do —	Kuppamma & others	Candles	"	8	6	Do
23	21/46	Do	25. 9. 1902	Siddappa & others	Sponge Gold	8	8	"	Acquitted
24	22/64	Champion	30. 9. 1902	Nagamma & others	Gold Sand	"	4	"	Convicted
25	33/97	Oorgaum	30. 9. 1902	Veerasamy	Quartz	10	"	"	Do
26	2/41	Bowringpet	3 - 10. 1902	Patcha	Sponge Gold	23	"	"	Discharged
27	9/74	Champion	15. 10. 1902	Davagere	Quartz	1	"	"	Convicted
28	2/69	Mari Kuppam	4. 11. 1902	Muniah	Sponge Gold	3	8	"	Do
29	3/70	— Do —	— Do —	Annamalay	Gelatine	14	2	"	Do
30	23/122	Oorgaum	31. 10. 1902	Munsamy	Co oil	"	3	"	Do
	5/72	Mari Kuppam	6. 11. 1902	Mahomed Ibrahim	Gelatine	"	12	2	Acquitted
			11. 1902	Amirthanadam	Sponge Gold	110	"	"	— Do —

Police

LEN. 72 of 1902-03

FILE No. 3

Read the following papers:

(1)

1) Govt Order no

No 1665D-60 dy 11 April 190
J. 1463

and No J 1144-47 dy 7 Feb
1903, sanctioning a scheme
for strengthening the Detec
Staff of the Kolar Gold Fields
the total cost being raise
from Rs 12,000 to Rs 13000,
payable by the Mining
Companies on the Fields

2) Letter no 5586 dy
331
the 28 March 1903 from t
Dy of Police in Bgre
forwarding for orders, letter
~~from~~ ~~superint~~ recommendat
the Kolar Dy Comrs letter
of the 22 ? idem no C. 1326 en
ing the following memorandum from
Dt Superintt of Police, Kolar for

[Here print memorand
without the statements.

No. 170-72 of 20-7-03.
J.F. 42 of 98-99

Order

Order thereon

The Govt notes with pleasure the testimony borne by the Deputy Commissioner to the excellence of the work done by the Special Detective Staff & entertained for the 5/0 fields; and they agree that the continuance of so serviceable a staff is in every way desirable. Proposals are ~~now~~ submitted, in the ~~letter~~ papers last read, for improving the efficiency of the force by making the salary of the members thereof dependent to a larger extent than heretofore, on the results achieved by them, and for rendering more elastic the number of men in the various grades so as to meet the constantly changing requirements of the fields with reference to the state of crime etc. ~~It~~

What the minimum, if any, has not been stated.

Three grades of officers are alone to be recognized, viz.

Inspectors on a maximum salary of Rs 300 each per mensem

Head Constables, on Rs 100 or

and Constables, on Rs 15 or

The number of men employed in each grade is not to be limited to any particular figure; but the total cost is under no circumstances to exceed the yearly contribution of Rs 13,000.

After a careful consideration, Govt are pleased

2. ~~These proposals have been carefully considered by Govt, and they are pleased~~ to accord their sanction to ~~these~~ proposals as a tentative measure for a period of three years, at the end of which a detailed report should be submitted regarding the results of the arrangement.

The Inspector General of Police
The Director, Mysore
The Comptroller, Mysore

Draft letter to be issued

4.7.03

15/7/03

READ THE FOLLOWING PAPERS—

1. Government Orders No. 16658-60—J. 1463, dated 11th April 1902, and No. J. 1144-47, dated 7th February 1903, sanctioning a scheme for strengthening the Detective Staff of the Kolar Gold Fields, the total cost being raised from Rs. 12,000 to Rs. 13,000 payable by the Mining Companies on the Fields.

2. Letter No. 5586—331, dated the 28th March 1903, from the Inspector General of Police in Mysore, forwarding for orders, with his recommendation, the Kolar Deputy Commissioner's letter of the 22nd idem No. C. 1226, enclosing the following memorandum from the District Superintendent of Police, Kolar Gold Fields:—

Memorandum on the Detective Force, Kolar Gold Fields.

I enclose lists * the showing the—

(1) Number of cases detected by the Detective Department during the official year 1902-03.

(2) Expenditure on Detective Department during the last half year (January to June 1902).

(3) Expenditure on the Detective Department for the official year beginning July 1902, up to end of February 1903.

The amount originally sanctioned for the Department was Rs. 12,000 per annum, and last year this amount was raised to Rs. 13,000 per annum.

Up till now a fixed scale of pay and appointments has been laid down. This scale has been modified two or three times and now stands as follows:—

	Rs.	
1 Chief Inspector on	220	including allowance.
1 2nd Inspector on	170	ditto.
2 Head Constables on	60	ditto.
9 Constables on	20	ditto.
5 Constables on	10	ditto.

It has not been possible ever since the Department was established to maintain the full strength continuously.

It is impossible to treat a Detective Force on the same hard and fast lines as an ordinary force. Numbers of fresh men have to be tried before even a very small body of really suitable men can be obtained, and this necessitates constant changes in the personnel of the force.

I consider it waste of money to pay men who are being tried, the same pay as should be given to men who have undergone trial and have been found satisfactory, and I also think it is not advisable to put a strict limit to the pay of men whose retention in the Detective Department is considered expedient. The Department is too small to allow of a regular series of grades of rank and pay, and if a strict scale of pay is adhered to as at present, it is often difficult to give a good man a reasonable prospect of advancement.

In a Department like this, men ought to be paid to a large extent *by results*. For the above reasons I would propose that the scale of pay and appointments should be made much more elastic. I would recognize three grades:—

1 Inspector

2 Head Constables

3 Constables

and I would not limit the number of men employed in each grade. It would be quite sufficient to fix a maximum salary for each of the three grades and their maxima might be—

Inspectors Rs. 300

Head Constables Rs. 100

Constables Rs. 25.

It will be observed that the total amount spent yearly has not yet nearly approached the total amount sanctioned. But as a competent staff of men is gradually got together, and the operations of the Detective Department are further extended (a most desirable thing), it will be found that the sanctioned amount is none too large. The experiment has worked well hitherto, but is capable of much expansion, and this will probably take place if the grant is sanctioned for a further period of three years.

The advantage of the system above recommended would be that we should be able *to pay a man what he is worth*: under a fixed scale, we pay some men more than they are worth and others not enough.

It must also be remembered that the circumstances on the Gold Fields are always changing and we never know exactly how many men we can employ.

It might at any time be necessary to increase our staff of either highly paid or low paid men to meet existing circumstance. For example if we extend our sphere of work outside the Gold Fields to a greater extent (a step which I consider highly advisable) we shall require an increase in the number of well paid men whom we can trust to work outside supervision; and on the other hand, if we noticed any sudden increase in the amount of petty quartz-stealing, etc., on the Gold Fields, we should have to increase our staff of low paid informants and constables in order to deal effectively with this class of crime. It is of course understood that under no circumstances would the yearly grant of Rs. 13,000 be exceeded.

No. 170-72—J. 42-1898-99, dated Bangalore, 20th July 1903.

Order thereon.—The Government note with pleasure the testimony borne by the Deputy Commissioner to the excellence of the work done by the Special Detective Staff entertained for the Gold Fields; and they agree that the continuance of so serviceable a staff is in every way desirable. Proposals are submitted in the papers last read, for improving the efficiency of the force by making the salary of the members thereof dependent, to a larger extent than heretofore, on the results achieved by them, and for rendering more elastic the number of men in the various grades, so as to meet the constantly changing requirements of the Fields with reference to the state of crime, etc.

Three grades of officers are alone to be recognized, *viz.*—

Inspectors on a maximum salary of	...	...	300	each	per mensem	
Head Constables	do	...	...	100	do	and
Constables	do	...	...	25	do	

The number of men employed in each grade is not to be limited to any particular figure; but the total cost is under no circumstances to exceed the yearly contribution of Rs. 13,000.

2. After a careful consideration Government are pleased to accord their sanction to these proposals as a tentative measure for a period of three years, at the end of which a detailed report should be submitted regarding the results of the arrangement.

H. V. NANJUNDAYYA,
Secy. to Govt., Gen. & Rev. Depts.

To—The Inspector General of Police in Mysore.
The Deputy Commissioner, Kolar District.
The Comptroller to the Government of Mysore.

Exd. V.

1903-04

GOVERNMENT OF MYSORE

JUDICIAL

PROCEEDINGS

Dated 20th July 1903

No. 170-72
J. 42-98-99.

Sanctioning, as a tentative measure for a period of three years, certain proposal for improving the efficiency of the Detective Police Force on the Kolar Gold Fields.